

Examples of Discrimination

A bank has lending rules that make it unreasonably difficult for new immigrants to get loans.

A person is systematically referred to secondary screening at airports due to the colour of their skin.

An employer assigns her employees to weekend shifts without recognizing that some employees observe the Sabbath and cannot work on those days.

An employer's physical fitness requirements are based on the capabilities of an average 25 year old instead of being based on the actual requirements of the job.

A female employee with an excellent performance record announces that she is pregnant. Immediately, her employer begins to identify problems that lead to her dismissal.

A government provides less money per student for First Nations children living on reserves than it provides for children in other communities.

A policy provides benefits to some straight married couples but not to gay married couples.

After having a child, a woman cannot find childcare to continue working overnight shifts, and her employer does not allow flexibility by scheduling her on day shifts.

An employer requires all employees to have a valid driver's licence. People who cannot drive due to a disability are not given an opportunity to show how they could still perform the job by, for example, using public transit.

A person is denied a job because of a previous conviction for which a pardon has been granted or a record has been suspended.

Someone is denied a job because they shared the results of their genetic testing with a potential employer.

A policy requires that a person identifies themselves as either male or female.

A landlord refuses to rent an apartment to a single parent.