

**Ethical Labour Rubric**

5 -4 : Ethical	3 – 2: Somewhat Ethical	1-0 : Unethical
<ul style="list-style-type: none"> <li>• Legal contracts</li> <li>• Safe working conditions with proper training</li> <li>• Legal number of hours with compensation for overtime</li> <li>• No discrimination or abuse of employees</li> </ul>	<ul style="list-style-type: none"> <li>• Low pay</li> <li>• Difficult to quit position</li> <li>• Very little job training or protection</li> <li>• Some dangerous/unhealthy conditions</li> <li>• Long hours</li> <li>• Some employee abuse</li> </ul>	<ul style="list-style-type: none"> <li>• Slave / Indentured Labour</li> <li>• Dangerous/unhealthy working conditions with no protection or training</li> <li>• Long hours with no compensation</li> <li>• Discrimination and / or abuse of employees</li> </ul>
<ul style="list-style-type: none"> <li>• Company is transparent</li> </ul>	<ul style="list-style-type: none"> <li>• Company is somewhat transparent</li> <li>• Company is attempting to fix unethical operations</li> </ul>	<ul style="list-style-type: none"> <li>• Company is not transparent, and/or knows about employee abuse of rights but do nothing</li> <li>• Corrupt management / illegal associations</li> </ul>
<ul style="list-style-type: none"> <li>• No child labour</li> </ul>	<ul style="list-style-type: none"> <li>• Child labour, but with decent working conditions, and company is trying to improve conditions for the community</li> </ul>	<ul style="list-style-type: none"> <li>• Child Labour</li> </ul>
<ul style="list-style-type: none"> <li>• Good benefits</li> </ul>	<ul style="list-style-type: none"> <li>• Poor benefits, but follow employment laws.</li> </ul>	<ul style="list-style-type: none"> <li>• No maternity, sick leave, overtime pay, or breaks</li> </ul>

Remember, one company may fit one or more of these columns depending on who their providers are. You will have to use your judgment to decide where they best fit.